



Initiated from:

- Executive
- Committee
- Membership Meeting

Executive Meeting – 2006/01/11 Approved  
Membership Meeting – 2006/01/17 FI

## GOOD AND WELFARE POLICY

### 1. Remembrances and Condolences

Upon it being called to the attention of CUPE Local 4627 – VCCEU, VCCEU shall provide as follows:

- (1) Death of a member or retired member, or immediate family of member – VCCEU shall send flowers to the funeral, or on the request of the member's family, make a donation to a specified charity. The cost shall not exceed \$100.00.
- (2) Seriously ill or injured member – VCCEU shall send flowers or a fruit basket, or, if the member is in hospital, rent a television for the member's hospital room, or if sick and home from work for a period over 2 weeks, as requested by the ill member, or the member calling the situation to the attention of the VCCEU. The cost shall not exceed \$100.00

### 2. Congratulations

3. Upon being called to the attention of the VCCEU, VCCEU shall send flowers or a fruit basket or appropriate equivalent baby material to CUPE Local 4627 – VCCEU members with new babies. The cost shall not exceed \$100.00

Executive Approval: December 20, 2005  
Sent to GM for information: January 11, 2006