

August 27, 2015

Linda Sanderson  
Executive Director, Human Resources  
Vancouver Community College  
1155 East Broadway  
Vancouver, BC V5T 4V5

Dear Ms. Sanderson:

This letter is in response to your unorthodox and inappropriate letter dated August 12 and received in my office August 17.

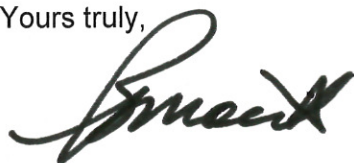
Let me be abundantly clear at that outset CUPE National will support all its local unions and Executive Officers during their campaigns to protect CUPE members' jobs and public services. This includes the efforts of CUPE Local 4627 at Vancouver Community College to protect jobs and services.

Two days after your letter was written, Vancouver Community College announced layoffs. Layoffs that will affect hard working women and men. Whether it is closing facilities, cutting programs or reduced government funding our members' fears of a lack of job security are founded.

Surely as Executive Director you were aware of the layoff notices issued on August 14 when you wrote your letter on August 12. As a result, I can only conclude that your misleading letter and actions is what is causing a stressful work environment.

In the future, I would strongly urge you to focus your efforts on protecting the services provided by Vancouver Community College rather than attempting to interfere in CUPE Local 4627 lawful right to represent their members and protect public services.

Yours truly,



PAUL MOIST  
National President

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cc: Chris Joyce, President Local 4627; Janet Latter, Recording Secretary, Local 4627; Mark Hancock, President CUPE BC; Robin Jones, Regional Director; Meena Brisard, Assistant Regional Director; Ross Idler, Servicing Representative; Ian Maclean, Colleges Coordinator; Dr. Peter Nunoda, President and CEO Vancouver Community College