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VP, Education & Student Services
Vancouver Community College

Wednesday August 28, 2013

Vancouver Community College
1155 East Broadway
Vancouver, BC V5T 4V5

Attention: Dr. Bill Radford, VP, Access & Strategic Development

Dear Bill:

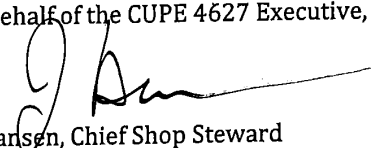
Congratulations on meeting the eligibility criteria for the RFQ for Settlement Services (ESL). We look forward to the awarding of this contract on November 8, 2013.

We are writing the College to share our experience and concerns about the risk management and mitigation in regards to the possible loss of this contract. In the past the College has issued anticipatory layoff notices when the renewal or awarding of such a significant contract was not guaranteed.

With the recent departure of Sal Ferreras, VP of Education, we are concerned that both you and Linda Sanderson, Executive Director, HR, as new Administrators with little historical knowledge or experience at Vancouver Community College, may not be aware or have chosen to not utilize this measure that has the potential to minimize risk and save the College millions of dollars. Perhaps you and Linda are not aware of the application and implications of Section 54 of the BC Labour Relations Code and how it applies in these situations.

We would be happy to meet with you to discuss risk management and the Labour Code. Please advise if you would like to meet to discuss this.

On behalf of the CUPE 4627 Executive,


Jo Hansen, Chief Shop Steward

cc: CUPE 4627 Executive
CUPE 4627 Membership
Ross Idler, CUPE National Service Representative
Kathy Kinloch, President, VCC
Linda Sanderson, Executive Director, Human Resources, VCC
Cathy Young, Board Chair, VCC

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