

BRITISH COLUMBIA REGIONAL OFFICE

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March 23, 2016

Via Email

Neil Patton
Chief Negotiator
Vancouver Community College

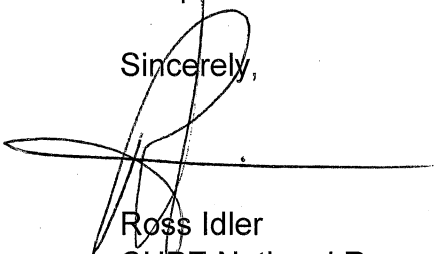
Dear Neil,

RE: We write with respect to collective bargaining.

On March 11, 2016, you abruptly ended our bargaining session early, after receiving the Union's counter offer of settlement to the Employer's time-limited wage offer expiring on March 31, 2016. You then cancelled the bargaining session scheduled for the following day, during which the parties would have, amongst other things, set more dates for bargaining. In addition, you refused to schedule any further bargaining dates.

In our view, your bargaining tactics to date have fallen well short of your obligation to make every reasonable effort to conclude a collective agreement. Further failure to meet your statutory obligation to bargain in good faith my force us to proceed with a complaint to the Labour Relations Board.

Sincerely,



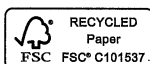
Ross Idler
CUPE National Representative
Chief Negotiator, CUPE 4627

cc. Amanda Rogers, Legal Counsel
Chris Joyce, President, CUPE 4627
Jo Hansen, Chief Shop Steward, CUPE 4627

cm/cope:491

MARK HANCOCK – National President / Président national CHARLES FLEURY – National Secretary-Treasurer / Secrétaire-trésorier national

FRED HAHN – DANIEL LÉGÈRE – LUCIE LEVASSEUR – KELLY MOIST – MARLE ROBERTS – General Vice-Presidents / Vice-présidences générales



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